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Career & Workplace

## BBJ unveils 2025 40 Under 40 honorees



The Birmingham Business Journal has unveiled the honorees of its 2025 Top 40 Under 40 program.

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By [Stephanie Rebman](#) – Editor-in-Chief, Birmingham Business Journal  
Dec 2, 2024 **Updated** Dec 2, 2024 3:09pm CST



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The Birmingham  
40 program.

Top 40 Under

The class includes nonprofit executives, CEOs, legal leaders, banking experts, health care champions and more. Full profiles on each nominee as well as featured stories will be published in the coming months.

These awards - now in their 41st year - honor up-and-coming stars of the Magic City's business scene who have distinguished themselves in their fields before the age of 40.

Join this year's class at the celebratory Top 40 Under 40 reception on Thursday, Feb. 13 at 5 p.m. at Iron City.

### **The Class of 2025 includes:**

Justin Allen of Protective Life Corp.

Hilaire Armstrong of Alabama State Bar

Jessica Bennett of ArchitectureWorks LLP

Chelsea Crawford of [University of Alabama](#) at Birmingham, Cerflux

John Tyler Duke of Storyteller Overland

Ryan Duplechin of Beasley Allen Law Firm

Amaobi Enyinnia of Lightfoot Franklin & White LLC

Rachel Friedman of Burr & Forman

Lisha Graham of White Arnold & Dowd

Lily Gutnik of UAB Medicine

Colin Harris of Longleaf Recovery & Wellness

Edward Hobbs of Valley Bank

Jeff Jantz of Brasfield & Gorrie

Alli Jordan of LibertyFi LLC

Natalie King of

Cason Kirby of

Brett Lankford

James "Jay" Lester of Maynard Nexsen PC

Jack Little of Red Rock Realty Group

Alan Lovett of Balch & Bingham LLP

Greg Magley of Goodwyn Mills Cawood

John Martin of United Way of Central Alabama

Daniel McKinney of Grandview Medical Center

Jose Medina of Adios Bar

Steven Mote Jr. of Imperial Dade

Barbara Mulligan of Synovus Bank

Ryan Myers of America's Thrift Stores

Neal NeSmith of Southern Veterinary Partners

Jonathan Osborne of Waverly Advisors LLC

Dane Pemberton of CBI Construction Services

Rachel Pflederer of Village Dermatology

Nicole Roby of Nicole Roby Designs

Preston Smith of Capstone Building Corp.

Joe Strauss of Retail Specialists

Cameron Thompson of Birmingham Airport Authority

Chris White of Complete 3 Tech Solutions

Tiffany Whitlow of Acclinate

Uriah Williams of Intelus Wealth Management

Priscilla Williams of Christian & Small

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Lizzi Willicott

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**40** ENTRIES FEB 14, 2024 4:39PM CST

## **Birmingham Business Journal showcases its 40 Under 40 class for 2024**